



In the following packet you will find our explanation of the LEAD training program for your consideration concerning its authorization as an approved training program to meet the educational requirements for licensing in your district.

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Thank you for your time, consideration, and answering the call to LEAD.

Your Kingdom Partners,

Clint Bieri & Josh Franks

THE CALL

In every generation, there must be men and women who choose to walk deeply with God, embrace His mission as their own, and, fully aware of the rigors of the higher path, choose to pour out their lives so that the Kingdom may advance unhindered into the future.

OBJECTIVES

LEAD is a two and a half year program committed to equipping men and women to be ministry leaders. Each month, students will be trained, equipped, and then held accountable in some aspect of deepening their Intimacy with Christ, Missional Living, Disciple-Making Discipleship, and Kingdom Leadership.

THE PROCESS

Everything is connected and starts with your personal intimacy with Christ. From there, anyone will catch a love that Jesus has for the lost. And as you embrace the mission of God as your own, you grow in being a disciple-making disciple. We believe this is how the world is changed for the Kingdom of God.



ANTICIPATED OUTCOMES

Men and Women who:

- Have acquired general Biblical and theological knowledge
- Walk in transformational intimacy with Jesus
- Are keen in their self-awareness and their own personal leadership
- Are engaging in a disciple-making lifestyle
- Operate through the empowerment of the Holy Spirit
- Evidence a lifestyle of missional living
- Are equipped as ministry leaders
- Are fluent in C&MA Doctrine and Distinctives
- Apply organizational leadership principles
- Manifest strategic ministry thinking

Expectations of a LEAD graduate:

The expectations of a LEAD graduate are high. The range of ministry options at the conclusion of the LEAD program include, but are not limited to, graduates leading in areas of local church lay ministry, vocational church leadership, church planting, international ministry, and everything in between. All of the men and women who graduate from LEAD will have accreditation requirements fulfilled and be able to pass all licensing requirements in The Christian & Missionary Alliance.

STUDENT STORIES

Several former and current LEAD students have generously given video testimony of what God has done in their lives while they have been in the LEAD program. Please take a moment and [watch a few of their stories.](#)

SCOPE & SEQUENCE

SEMESTER	MAJOR THEMES	DETAILS
First	Intimacy with Christ Loving God, Overview of Theology and Bibliology	<p>The first semester will focus on the student's relationship with God through Christ, in prayer and Bible study. Students will take some assessments to help them determine who they are in Christ.</p> <p>Students' course work will include Bible Study Methods and surveys of Theology, the Old and New Testaments. Bible memory work will focus on bibliology.</p>
Second	Missional Living Christ our Savior, Condition of Mankind, Justification, Missional Living and Evangelism Training	<p>The second semester will focus on building relationships with others and having a Kingdom impact. Students will learn to share their faith and be able to equip others in evangelism.</p> <p>Course work will focus on some specific books of the Old and New Testaments. Bible memory work will focus on salvation, justification, man and sin.</p>
Third	Disciple-making Discipleship Christ our Sanctifier, How to Walk in the Spirit	<p>The third semester will focus on understanding the crisis and progression of Sanctification. Students will learn how to communicate this truth to others more effectively in a larger group setting.</p> <p>Course work will deal with sanctification and public speaking. Bible memory work will focus on sanctification and the Christ-life.</p>
Fourth	Kingdom Leadership Christ our Healer & Coming King, The Church - The Bride of Christ	<p>The fourth semester will focus on the church, the Bride of Christ. When is our Lord coming for her and until his Kingdom comes, what are some of the functions of His Bride, the church?</p> <p>Course work will include one class on the church and two seminars, one on church growth and one on church planting. Bible memory work will focus on the church.</p>
Fifth	Kingdom Leadership Perspectives on World Missions, International Missions Trip	<p>The fifth semester will focus on the mission of the church.</p> <p>Students will enroll in the 15 week college level course, <i>Perspectives on World Missions</i>. They may choose to take this online or on site.</p> <p>You will participate in a LEAD international, cross-cultural missions experience. Preferably outside of your country of origin</p>

READING

- *Beyond Ordinary*, by Justin and Trisha Davis
- *The Cure: What if God isn't who you think He is and neither are you*, by Bruce Thrall and Bill McNicol
- *Communicating for a Change*, by Andy Stanley
- *The Gospel of Healing*, by A.B. Simpson
- *Members of One Another*, by Dennis McCallum
- *Ordinary Hero*, by Neil Cole
- *Strengths Based Leadership*, by Tom Rath and Barry Conchie
- *Tangible Kingdom Primer*, by Matt Smay and Hugh Halter
- *Wholly Sanctified*, by A.B. Simpson
- *Systematic Theology*, by Wayne Grudem

GRADING

Each month, the student will be taking one or two free courses from ChristianUniversity.org. Each course has several quizzes and essays that will need to be completed. They will be reading the above books. There will be memory work of certain passages of Scripture that will lead to a firm foundation of basic theological concepts. Five papers of approximately 6-8 pages will be written on five of the major doctrines of the Bible. Each month, the student will be writing about his/her intimacy with Christ, missional opportunities and leadership development of others. They will be completing an online Polity course for the Christian and Missionary Alliance and various practical aspects of ministry. The majority of this will be done through Canvas at canvas.instructure.com.

Each of these assignments will be graded out of an assigned number of points. However, these grades will be weighted as follows:

Assignment	Grade Percentage	Assignment	Grade Percentage
Christian University Quiz	10	Christian University Essay	10
Ministry Essay	10	Memory Work	10
Papers	10	Polity Course	10
Assigned Books Read	10	Practicums	30

ATTENDANCE

Students are required to attend 80% of all cohort meetings each semester.

SEMINARS

In a student's second year, they are required to attend two seminars that will focus on church planting.

- Growing a Healthy Church Seminar – 1 day event
- Church Planting Basics – 3 day event

INTERNATIONAL TRIPS

Every student is required to participate in a LEAD international, cross-cultural missions experience. Preferably outside of their country of origin. LEAD International trips are to be rigorous, intentional, and a capstone experience of The LEAD Program in the 5th Semester. The LEAD Program proudly works with Envision Sites (a short-term missions ministry of the Christian & Missionary Alliance) all over the globe. More information on Envision and their sites can be found at:
<http://www.weareenvision.com/>.

Trip information about overseas missions trips can be found online:
<http://www.leadcma.org/events/category/overseas-trip/>.

COURSE CONTENT

Each class will be taught by qualified teachers such as Dr. Larry Crab, Dr. Haddon W. Robinson, Dr. Craig Bloomberg, and archived teaching from Dr. John Feinberg, Dr. John R.W. Stott and many others. ChristianUniversity.org will require class time via video, reading, papers, projects, memorization, and implementation. Additional learning will be assigned through supplemental reading. Course content will be reviewed and discussed in a regional cohort.

Priorities of ChristianUniversity.org:

Biblical Foundation

- Honor the Bible as the standard by which we must evaluate all belief, instruction, policy, and practice (2 Tim. 3:16).
- Remain true to our statement of faith (2 Tim. 1:13).
- Reflect a well-rounded approach to doctrinal emphasis (Acts 20:27).

Servant Leadership

- Select servant leaders of evident ability and character (Ex. 18:21; 1 Tim. 3:1-13).

Spiritual Commitment

- Stay in close fellowship with the Lord Jesus Christ. Don't give Him reason to say, "I have this against you, that you have left your first love" (Rev. 2:4).
- Do the work of Our Daily Bread Ministries in the Lord's wisdom and strength rather than trying to do it on our own (Gal. 2:20; 3:3).
- Show a consistent pattern of behavior that distinguishes us as the Lord's people, whether on or off the job (1 Pet. 1:14-15).
- Always trust in God and do what is right (1 Pet. 3:16).

Concern for Those We Serve

- Provide the kind of personal, prompt, and practical attention that we would want for ourselves (2 Cor. 4:5, 15).
- Speak the truth in love. Avoid being unnecessarily offensive (2 Tim. 2:24).
- Cultivate an open and honest relationship with those who respond to our efforts (2 Cor. 4:2).
- Be sensitive to all other relationships and spheres of influence, including but not limited to vendors, visitors, neighbors, community, and government (Rom. 13:7-8).

Concern for Co-Workers

- Recognize the individual worth and the personal interests of those with whom we work (Phil. 2:1-4).

Quality of Service

- Strive for a quality of workmanship and presentation that will dignify, strengthen, and enhance our message (1 Cor. 10:31).
- Be faithful stewards of every resource entrusted to us (1 Cor. 4:2).

Character of Service

- Increase or decrease outreach as funds are available.

- Avoid indebtedness (Rom. 13:8).
- Never make our organizational survival the dominant motive for decisions (Phil. 1:19-26).
- Avoid self-congratulation (Prov. 27:2).

Relationship to Other Ministries

- Recognize and respect what the Lord is doing through other individuals and organizations (1 Cor. 1:10-13).
- Avoid any affiliation that would compromise our purpose or weaken our effectiveness (2 Cor. 6:14).
- Conduct our ministries in a way that supports and complements the local church (Eph. 4:1-7).

MONTHLY COHORT REPORT

Each month, in cohort as well as in monthly coaching sessions, three primary questions will be answered by the LEAD student.

- Share at least one way that the course content affected your intimacy with Christ.
- Share at least one way that the course content impacted your missional living.
- Share at least one way that the course content impacted how you lead others to be disciples of Jesus.

By focusing coaching sessions with these questions we hope to ingrain in each of our leaders that they are to focus first on their own walk with Jesus, then their life on mission, and finally how they lead others as disciples of Jesus.

LAUNCHING A COHORT

As you consider those in your district who need to be equipped for Kingdom impact there are some simple steps that a region, district, or local church can take to launch cohorts and train leaders.

The following is a bulleted list of steps to take.

- If you have 1-3 students, they can apply to participate in a cohort that will meet online. The application to the LEAD program can be found on the LEAD website (leadcma.org/application).
- If you have 4 or more students, LEAD has a pathway to launch cohorts in your district or region. Here are the simple steps to follow:
 1. Recruit a cohort director who has been licensed in The Alliance.
 2. Send the potential cohort director to the next [2 day training event](#). The cost of certifying a cohort director is \$1,000. Certification lasts 5 years.
 3. Register each cohort you want to launch. Each two and a half year cohort will cost \$1,000. This fee serves to cover LEAD administrative costs such as invoicing, training materials, employees, and other administrative overhead.

COHORT DIRECTOR TRAINING

Session	Training	Details
Intro	What to Expect	The training conference for Cohort Directors will start at 1 pm and conclude the following day with dinner at 6 pm. There will be a total of 6 sessions that will cover the topics below. The training will be highly interactive and will model how a cohort should be led.
First	Intimacy with God: Discovery Bible Study and Prayer	How do you train your LEAD participants to be more intimate with God? In this session you will learn a discovery Bible study method that is easily transferred to others. You will also learn how to pray for one another as you're listening to God's voice.
Second	Mission: Effective Evangelism	A LEAD participant must know how to share his faith in a relational, and yet concise, clear way. You will be equipped to train your LEAD members in at least one way that we have found to be very effective.
Third	Mission: Use of Story	A LEAD participant must know how to share his story in a simple, concise and compelling way. You will be equipped in how to train your Lead members to share their God story and journey of faith.
Fourth	Disciple-Making Disciples: The Christ Life	A LEAD participant must know how to walk in the Spirit 24/7. You will be equipped in how to train your LEAD students in how to begin and maintain their walk with the Spirit of God. You will also learn how to present the crisis of sanctification and the progression of sanctification.
Fifth	Disciple-Making Disciples: Training for Transformation	There are proven techniques of training that are much more effective than others. You will be taught a very effective way of training while you practice it in class. You will also learn a very transferrable way of discipling that utilizes the Life Transformation Group.
Sixth	Nuts and Bolts	As a Cohort Director you need to be familiar with the various tools that are used in the LEAD program. In this session you will learn about: <ol style="list-style-type: none"> 1. The reporting system on Canvas 2. The grading system used on Canvas 3. Memory work 4. ChristianUniversity.org 5. 6 papers 6. C&MA Polity Course 7. Use of <i>Systematic Theology</i> by Grudem 8. DiSC, APEST, and Strengths Based Leadership Assessments 9. Other required reading 10. Sermon/teaching evaluation 11. Launch and Relational Leadership Retreats 12. Growing a Healthy Church Seminar 13. Church Planting Basics Event 14. Perspectives on World Missions class 15. Scheduled meeting times 16. Stipend and reimbursements

SYLLABUS & SCHEDULE

COHORT MEETING DETAILS	WORK DUE	SOURCE	BIBLE MEMORY VERSES
Semester 1, Cohort Gathering 1	Bible Basics	ChristianUniversity.org	
<i>Cohort Launch Retreat</i>	Read <i>The Cure</i> by Thrall and McNicol		Psalms 18:30 Hebrews 4:12
Semester 1, Cohort Gathering 2	Bible Study Basics	ChristianUniversity.org	
	Develop a plan for ongoing intimacy with Christ	Present Reality/Future ideal handout	2 Timothy 3:16 2 Peter 1:20-21
	Suggested Reading: <i>Systematic Theology</i> - Introduction and Part 1: The Doctrine of the Word of God		
Semester 1, Cohort Gathering 3	Theology Basics	ChristianUniversity.org	
	Read and complete <i>Tangible Kingdom Primer</i> (pp. 1-96)		Deuteronomy 6:4 Leviticus 19:2
Semester 1, Cohort Gathering 4	Old Testament Basics	ChristianUniversity.org	
	Read and complete <i>Tangible Kingdom Primer</i> (pp. 97-196)		Matthew 3:16, 17 Matthew 28:18-20
Semester 1, Cohort Gathering 5	New Testament Basics	ChristianUniversity.org	
	Read <i>Ordinary Hero</i> by Neil Cole		Psalms 139:1-8
	Suggested Reading: <i>Systematic Theology</i> - Part 2: The Doctrine of God		
Semester 1 Break	Begin an LTG		

SYLLABUS & SCHEDULE

COHORT MEETING DETAILS	WORK DUE	SOURCE	BIBLE MEMORY VERSES
Semester 2, Cohort Gathering 1	Genesis-Leviticus: God Builds a People for Himself	ChristianUniversity.org	Genesis 1:26 Psalms 51:3-5
	Luke-John: Two Interpretations of Jesus		
	Prepare to present the gospel in class		
Semester 2, Cohort Gathering 2	Proverbs-Psalms: Singing the Sounds of Real Life	ChristianUniversity.org	Romans 5:12 Revelation 20:15
<i>Evangelism Training</i>	Acts: Crucifixion, Resurrection & Proclamation	ChristianUniversity.org	
Semester 2, Cohort Gathering 3	Enroll in the C&MA Online Polity Course and complete Module 1, Units 1-2 - Core Values: The Lost & Prayer	disciplesandleaders.com	Ephesians 2:8, 9 John 3:3, 5
	Have one complete evangelistic conversation per week		
	Suggested Reading: <i>Systematic Theology</i> - Part 3: The Doctrine of Man		
Semester 2, Cohort Gathering 4	Romans-Ephesians: The Letter to the Roman Church & Letters from a Roman Prison	ChristianUniversity.org	Romans 3:23-26 2 Corinthians 5:17-21
	C&MA Online Polity Course: Module 1, Units 3-4 - Core Values: Word, Holy Spirit, Faith-Filled Risk	disciplesandleaders.com	
	Suggested Reading: <i>Systematic Theology</i> - Part 4a: The Doctrine of Christ		

Semester 2, Cohort Gathering 5	2 Samuel-2 Kings: The Difference Leaders Make	ChristianUniversity.org	
Organizational Leadership Training	Read <i>Strengths Based Leadership</i> and take the StrengthsFinder assessment with the code in your book		John 1:1, 2, 14 John 14:6
	Take the online APEST test	Fivefoldsurvey.com	
Semester 2 Break	BREAK		

SYLLABUS & SCHEDULE

COHORT MEETING DETAILS	WORK DUE	SOURCE	BIBLE MEMORY VERSES
Semester 3, Cohort Gathering 1 <i>Relational Leadership Retreat</i>	Read <i>Beyond Ordinary</i> C&MA Online Polity Course: Module 2, Unit 1 - Doctrine and Beliefs: Savior	disciplesandleaders.com	Ephesians 4:30 1 Thessalonians 5:19
Semester 3, Cohort Gathering 2 <i>How to Share Your Story Training</i>	Christ Our Savior paper due Prepare to share your 3-5 minute faith story/testimony	See LEAD Paper Instructions handout	Acts 5:3-4 John 16:8-11
Semester 3, Cohort Gathering 3 <i>Walking in the Spirit Training</i>	C&MA Online Polity Course: Module 2, Unit 2 - Doctrine and Beliefs: Sanctifier Read <i>Wholly Sanctified</i> by A.B. Simpson Share your story with a friend or relative 4 times Suggested Reading: <i>Systematic Theology</i> - Part 4b: The Doctrine of the Holy Spirit	disciplesandleaders.com	2 Thessalonians 2:13 John 16:13-16
Semester 3, Cohort Gathering 4 <i>Walking in the Spirit Review</i>	SoulCare Foundations - The Basic Model Christ Our Sanctifier paper due Suggested Reading: <i>Systematic Theology</i> - Part 5: Application of Redemption	ChristianUniversity.org See LEAD Paper Instructions handout	Romans 7:24 Galatians 2:20

Read *Communicating for a Change* by Stanley

Semester 3,
Cohort
Gathering 5

Preach/Teach to be evaluated
by your Cohort Director

Have 3 or more people
present evaluate your
preaching/teaching.
At least one evaluator must
be the opposite gender as
student.
Evaluators must use the
Sermon Evaluation Form

Ephesians
5:15-20

Semester 3
Break

C&MA Online Polity Course:
Module 2, Unit 3 - Doctrine and
Beliefs: Healer

www.disciplesandleaders.com

COHORT MEETING DETAILS	WORK DUE	SOURCE	BIBLE MEMORY VERSES
Semester 4, Cohort Gathering 1	Read <i>The Gospel of Healing</i> by A.B. Simpson		Isaiah 53:4-5 Matthew 8:14-17 James 5:14-16
	Christ Our Healer paper due	See LEAD Paper Instructions handout	
Semester 4, Cohort Gathering 2	Survey of Church History (Lessons 4-8, 10, 13, 18, 19)	ChristianUniversity.org	
	C&MA Online Polity Course: Module 2, Unit 4 - Doctrine and Beliefs: Coming King	www.disciplesandleaders.com	Acts 2:42-47
Semester 4, Cohort Gathering 3	Attend a Growing a Healthy Church seminar		
	Christ Our Coming King paper due	See LEAD Paper Instructions handout	Matthew 16:27 Matthew 24:14
	Suggested Reading: <i>Systematic Theology</i> - Part 7: The Doctrine of the Future		
Semester 4, Cohort Gathering 4	C&MA Online Polity Course: Module 4, Units 1-3 - Organization and Polity of the Alliance: Local, Districts, and National-Level	disciplesandleaders.com	Matthew 22:37-40
	Read <i>Members of One Another</i> by McCallum		
Semester 4, Cohort Gathering 5	Attend Church Planting Basics		
	Christ's Body: The Church paper due	See LEAD Paper Instructions handout	1 Corinthians 12:11 Ephesians 4:12-13
	Suggested Reading: <i>Systematic Theology</i> - Part 6: The Doctrine of the Church		
Semester 4 Break	BREAK		

SYLLABUS & SCHEDULE

COHORT MEETING DETAILS	WORK DUE	Source	BIBLE MEMORY VERSES
	International Trip Experience		
	Attend Perspectives class (15 weeks)	perspectives.org	
Semester 5	Completing Christ's Mission paper due	See LEAD Paper Instructions handout	
	C&MA Online Polity Course: Module 3, Unit 1 - History and Strategy of Alliance Missions and Module 4, Unit 4 - International and Multicultural Polity	disciplesandleaders.com	
Semester 5 End	Graduation		

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